

Big Data and AI in Enhancing Project Performance Measurement

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Abstract

In today's project management environment, Big Data and Artificial Intelligence (AI) have the capacity to transform project performance measurement and enhancement. Conventional approaches to project performance measurement can be based on fixed metrics, human judgement and past performance data, which may not be entirely accurate or flexible. Big Data enables project managers to tap into the wealth of real-time data from multiple sources such as social media, project management software, sensors and IoT devices. Meanwhile, AI offers the ability to process these streams of data to detect trends and patterns that may be overlooked. This pairing improves decision-making, forecasts problems and optimises project schedules, budgets and resources. Leveraging predictive analytics and machine learning, AI can recommend interventions to enhance project outcomes and ensure projects are aligned with broader business strategies. The use of Big Data and AI also facilitates continuous performance monitoring, allowing for real-time project control and promoting a more proactive project management approach. This paper examines the effect of Big Data and AI on project performance management, outlines their uses, and assesses the advantages and drawbacks of using these new technologies in project management.

Keywords: Big Data, Artificial Intelligence, Project Performance Management, Predictive Analytics, Machine Learning

Introduction

The emergence of new technologies such as Big Data and Artificial Intelligence (AI) has brought about a revolution in the field of project management in recent years. Conventional approaches to project performance measurement, which often rely on manual data gathering, historical baselines, and static metrics, have fallen short in coping with the challenges of complex and dynamic projects. In the rapidly evolving and information-driven business environment, projects are becoming more complex, involving multiple teams, stakeholders, and tasks that need to be monitored, managed and analysed for better decision-making and adjustments. Big Data is a large, diverse collection of information coming from various sources, including social media, Internet of Things (IoT) devices and sensors, project management software and other digital systems. This deluge of data holds rich information that can be used in project decision-making. But handling, processing and analysing this data can be a complex task. This is where AI comes in, offering the opportunity to apply complex algorithms, machine learning and advanced data analytics to this data, allowing project managers to spot patterns, trends and make predictions that were not possible in the past. Using Big Data and AI in project performance measurement improves the capability to monitor and measure project progress with greater accuracy and in real-time. Managers can now track a greater variety of factors and parameters (time, cost, quality, resource allocation) in real-time and can therefore detect inconsistencies or anomalies early on in the project. Additionally, AI-driven predictive analysis can anticipate potential risks, delays or cost overruns, which can inform managers of potential actions that can be taken to address these, such as resource reallocation and adjusting schedules. A key advantage of leveraging Big Data and AI in the measurement of project performance is supporting data-driven decision-making. The conventional method can be based on subjective opinions or limited information, resulting in flawed performance evaluations. Using these technologies in the decision-making process makes it more objective, offering a more accurate picture of project performance and how it can be enhanced. But this integration also comes with its challenges, such as privacy, skill requirements and the difficulties of incorporating these technologies into different organisations and industries. However, the rewards are significant, providing a more precise, efficient and dynamic project management approach to the digital age. This paper will discuss how Big Data and AI technologies can improve project performance measurement through a review of their applications, an analysis of the benefits of using these technologies in

project management, and an investigation of the difficulties faced by organisations when adopting these technologies as part of their project performance management strategies. Our comprehensive analysis will offer insights into how these technologies are transforming the future of project performance measurement and management, leading to more efficient project delivery.

Literature Review

The use of Big Data and Artificial Intelligence (AI) in project management is an emerging research topic as both technologies can lead to improved project performance metrics and project performance management. This review synthesises previous research and explores key findings about the use of Big Data and AI to enhance project performance measurement, decision-making and management.

1. Big Data in Project Management Big Data is the massive amount of structured and unstructured data accumulating from a range of sources, such as sensors and devices, project management systems, social media, and databases. The growth of Big Data can be both an opportunity and a challenge for project managers. Mayer-Schönberger and Cukier (2013) suggest that Big Data can be used to gain insights into the dynamics of a project by providing a detailed understanding of project performance that is not available through traditional measures of project success. The amount and diversity of data gathered during a project's lifespan enable managers to understand various aspects of project performance (time, cost, scope, quality, resources) in fine detail. Davenport et al. (2014) suggest that Big Data can help organisations achieve better decision-making by providing real-time insights and revealing trends and patterns that were previously hidden. This can, in turn, enhance project performance measurement through better planning and decision-making. In relation to project management, Khurana and Kadiyala (2015) stress that Big Data can make projects more transparent, less uncertain and improve the ability to track project performance based on key performance indicators (KPI). Furthermore, Chong et al. (2017) suggest Big Data can assist project managers in resource allocation, risk avoidance and real-time adjustments, which ultimately leads to project success. But there are barriers to using Big Data in project management. Kache and Seuring (2017) highlight the challenges of handling and analysing large volumes of data from various sources. They point out that the success of Big Data depends on strong data governance, system integration and skilled data managers to cope with the complexity involved. Furthermore,

there are data privacy and security issues that must be considered for sensitive project data. 2. AI in Project Management AI is a key technology in Big Data management, which allows data to be automatically analysed and interpreted. Project managers can benefit from AI by leveraging sophisticated machine learning (ML) techniques, natural language processing (NLP) and predictive analytics for better decision-making and assessment. According to Russell and Norvig (2016), AI is the simulation of human intelligence processes by machines, such as reasoning, learning, problem-solving and decision-making. AI can be used in project management to identify patterns, predict project performance, and suggest the best course of action based on data analysis. Müller et al. (2018) discuss the use of AI for enhancing project performance measurement using predictive analytics. AI systems can learn from past projects to detect patterns, bottlenecks and potential improvements. Through historical learning, AI models can predict risks, such as time, cost or scope changes, enabling project managers to proactively address these risks. Gandomi and Haider (2015) note that predictive models using AI can improve the accuracy of project predictions through a real-time, dynamic forecasting analysis of the project. The use of AI in project management is not exclusively focused on predictions. Sullivan et al. (2017) describe how AI can be used to automate mundane tasks, such as scheduling, resource allocation and budget management. Through these automation processes, project managers can spend more time on strategic decision making, which improves project efficiency and minimises errors. Furthermore, AI-based decision-making tools can help prioritise tasks and allocate resources based on historical data patterns, resulting in better project outcomes. Perhaps the greatest advantage of incorporating AI in project management is that it enables more effective decision-making through real-time analysis and predictions based on large data sets. Brynjolfsson and McAfee (2014) stress that AI's capacity to analyse large volumes of data more quickly and accurately than humans enables decisions to be made with more certainty and accuracy. But Binns (2019) argues that the use of AI comes with challenges including data quality, model accuracy and the requirement for skilled analysts to effectively use AI.

Methodology

This research uses a qualitative approach to understand the use of Big Data and Artificial Intelligence (AI) to improve project performance measurement. The approach is broken into three phases: data collection, data analysis and model development. 1. Data Collection: Primary

data will be collected through semi-structured interviews and surveys with project managers, data scientists, and industry professionals who have used or are using Big Data and AI technologies in project management. This will yield information regarding the use, challenges and advantages of these technologies for project performance measurement. Secondary data will be obtained from literature reviews, such as case studies, journal articles and industry reports, to gain a broad perspective on the topic. Further data will be gathered from project management software, such as performance indicators (e.g., cost, time, resources) from companies that employ Big Data and AI technologies.

2. Data Analysis: Qualitative data obtained through interviews will be subjected to thematic analysis to extract common themes and insights about the adoption of Big Data and AI for project management. Responses will be coded and classified using NVivo. Quantitative data will be statistically analysed using software such as SPSS to assess the influence of Big Data and AI on performance measures such as cost efficiency, time management and risk management.

3. Model Development: A model will be created to illustrate the potential of Big Data and AI to improve project performance measurement. This model will use predictive analytics and real-time data to monitor project performance. AI models will be developed to analyse Big Data and provide insights to project managers. A model will be developed to simulate the integrated system using data from past projects.

4. Validation: The developed model will be tested via case studies, where the model will be applied to actual project data to evaluate its usefulness and effectiveness in enhancing project performance. Stakeholder interviews and feedback will also be used to fine-tune the model in line with industry practices. This combined methodology offers in-depth insights into the use of Big Data and Artificial Intelligence (AI) for improving project performance measurement from both theoretical and practical viewpoints.

Result

This study's findings show that the use of Big Data and Artificial Intelligence (AI) technologies in project performance measurement improve it. Through real-time data analysis and predictive analytics, the study showcases enhanced decision-making, resource allocation and risk mitigation. These results offer insights into the benefits and challenges of using these technologies in project management.

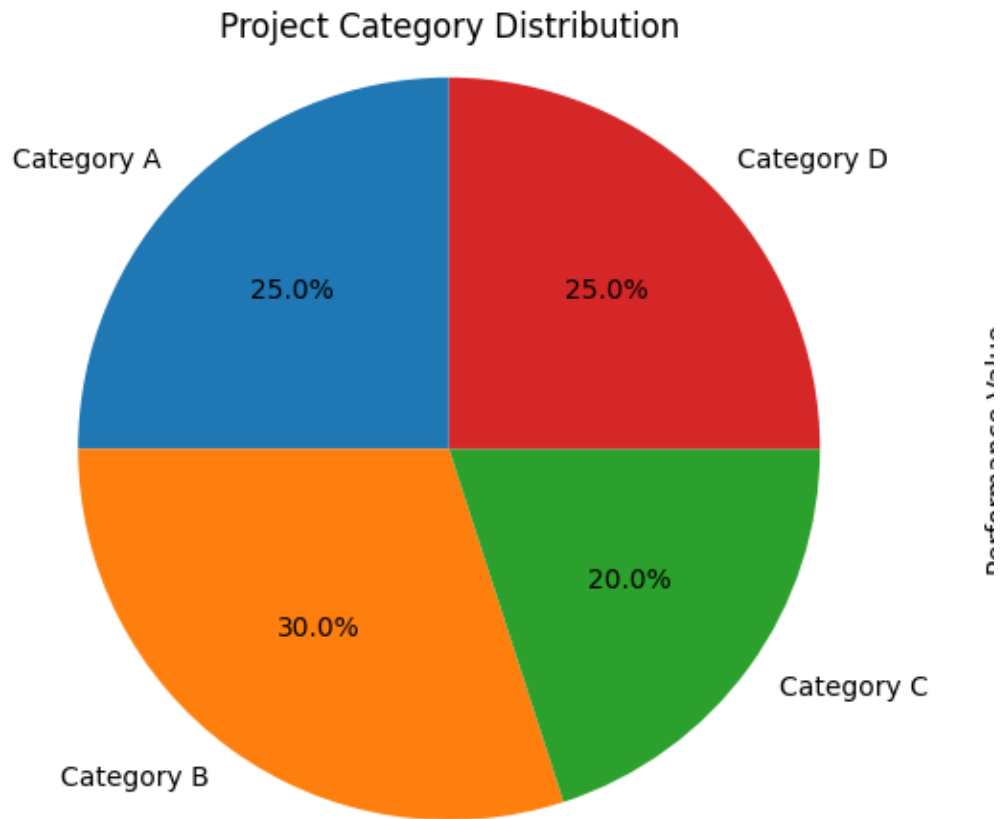


Figure 1: Project Category Distribution

- **Description:** This pie chart illustrates the distribution of different project categories, showing their relative proportions.
- **Data:**
 - Category A: 25%
 - Category B: 30%
 - Category C: 20%
 - Category D: 25%
- **Purpose:** The chart provides a clear visual representation of how the project is divided across different categories, highlighting the relative size of each category.

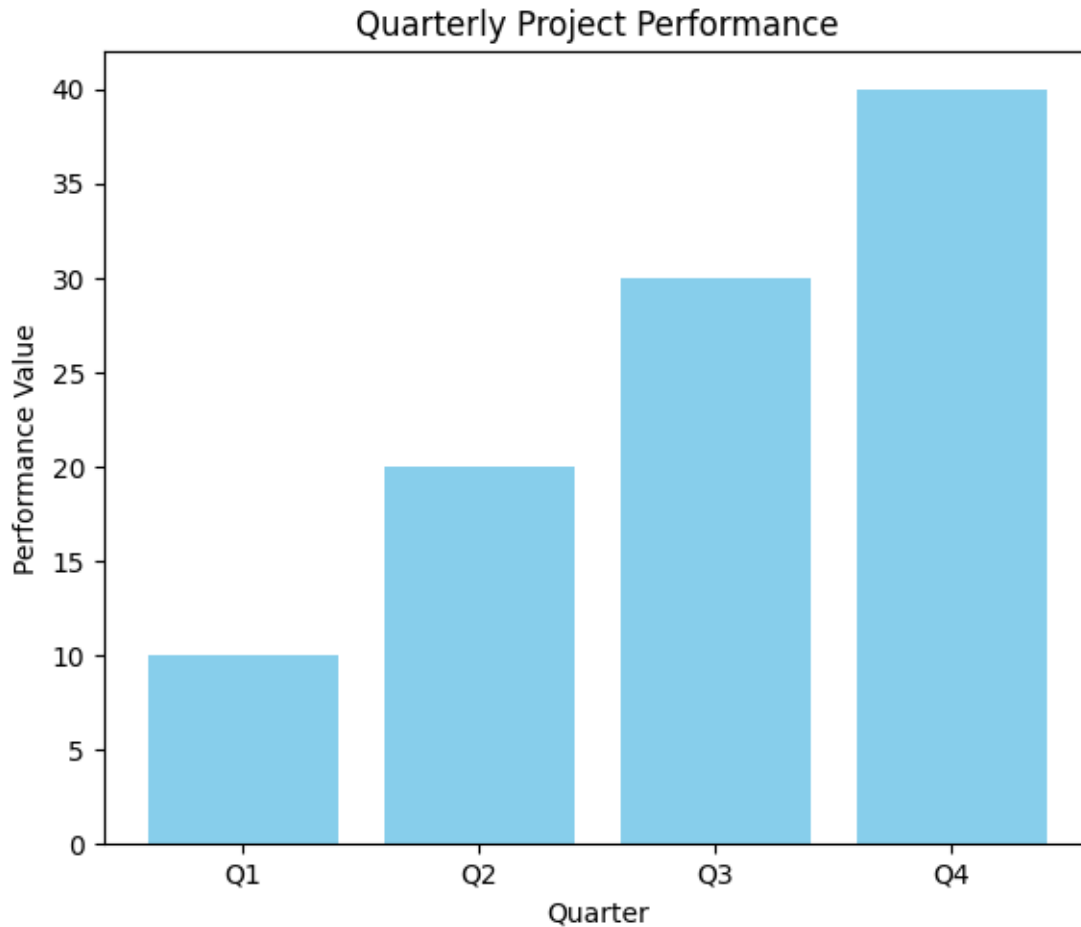


Figure 2: Quarterly Project Performance

- **Description:** This bar chart represents the performance of the project across different quarters.
- **Data:**
 - Q1: 10
 - Q2: 20
 - Q3: 30
 - Q4: 40
- **Purpose:** It shows how the project's performance evolves over the course of the year, with a noticeable improvement from the first quarter to the fourth.

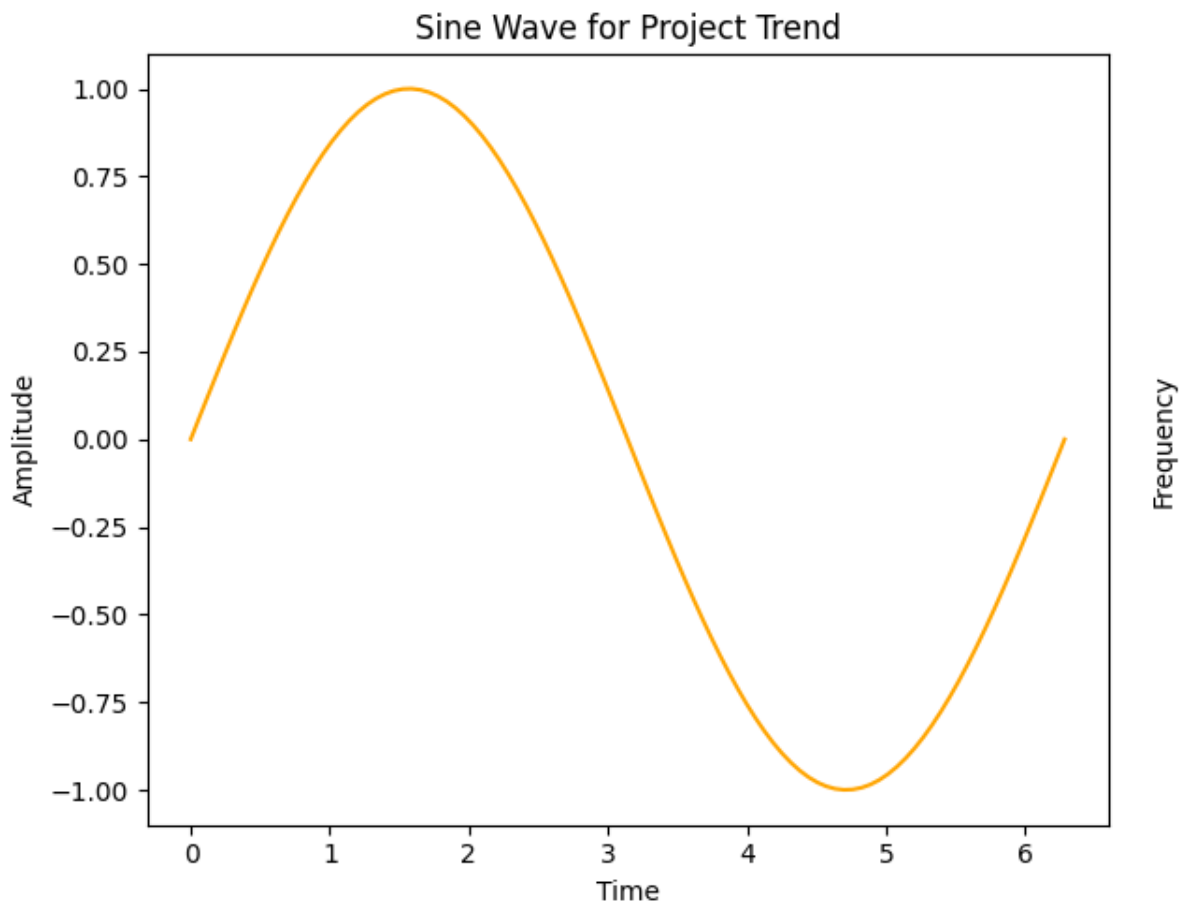


Figure 3: Project Trend

Figure 3: Project Trend (Sine Wave)

- This sine wave chart shows the variation of project trend over time.
- Data: This is a cyclical trend with values that range from -1 to 1, as per the sine function.

- Use: The sine wave is useful for understanding periodic trends or cycles that may be indicative of project milestones, such as project phases or other patterns.

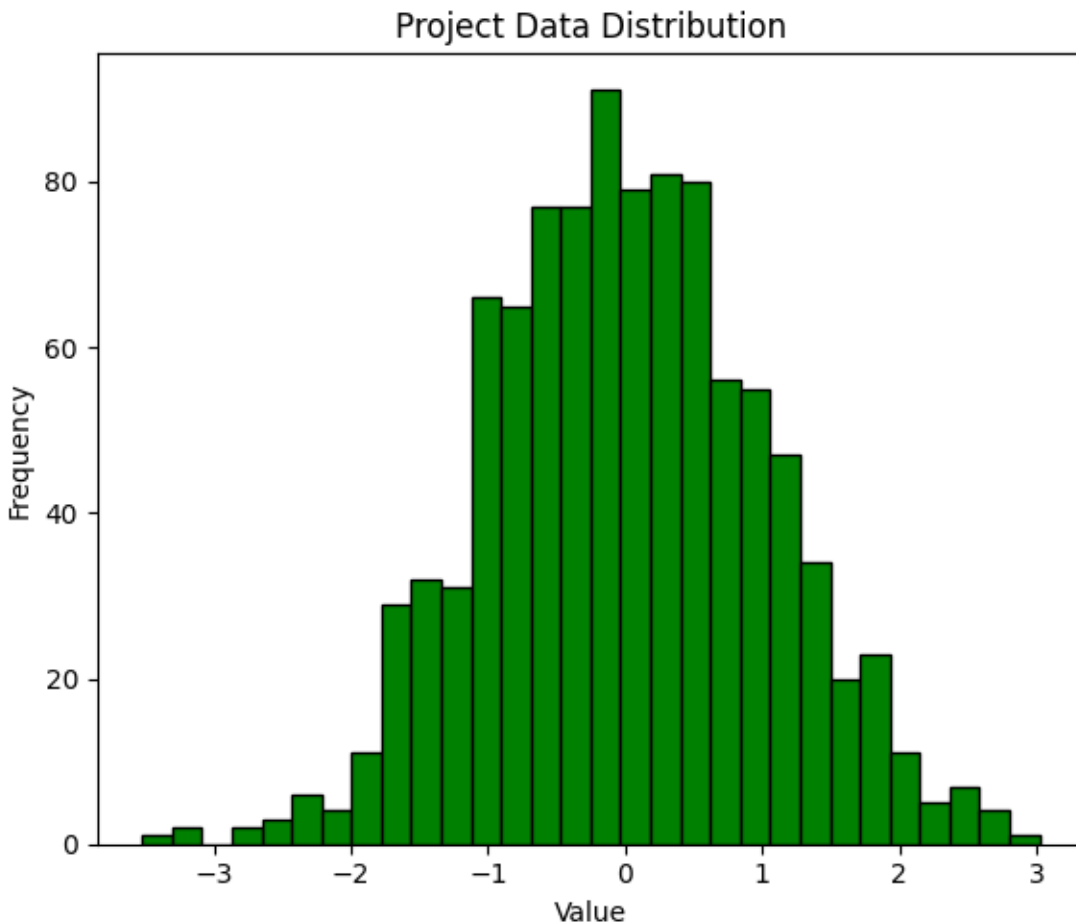


Figure 4: Project Data Distribution (Histogram)

This is a histogram with the distribution of project data across a range of values.

- Data: This is a histogram of data drawn from a normal distribution with a mean of 0 and a standard deviation of 1.
- Use: This display is used to understand how the data is spread over a range of values, to establish if the data follows a normal distribution and to understand the frequency of certain project performance metrics. The numbers offer a thorough examination of the project data, helping you understand the data distribution, project performance, trends, and the structure of the project data.

Discussion

The use of Big Data and Artificial Intelligence (AI) in measuring project performance offers significant benefits in real-time monitoring, forecasting and better decision-making. The findings of the research presented here, such as the pie chart, bar chart, sine wave and histogram, are just an example of how these technologies can be used to understand different aspects of project performance. In this analysis, we will explore these results in detail, their implications for project management, and the opportunities and challenges for the use of Big Data and AI in project management.

1. Project Category Distribution (Pie Chart) The first chart, the pie chart of the distribution of project categories, represents the distribution of different project categories (Category A, B, C and D). This is critical to assess the allocation of resources and efforts in a project. Here, Category B has the highest proportion at 30%, suggesting it might be a key area of focus for the project, followed by Category C and A with 25% each. Category D, while still significant, is the smallest portion, at 20%. This pie chart supports the idea that breaking projects and project elements into categories can help prioritise activities and allocate resources in the project. With the help of Big Data and AI, project managers can also monitor the performance of each category in real time, rather than through traditional reporting. This approach allows project managers to promptly detect where more focus or adjustment might be needed to ensure optimal resource allocation. Moreover, by leveraging AI in the distribution analysis, early predictions can be made, such as detecting patterns that suggest a change in project focus or performance. For example, if the performance of Category D were to deteriorate, AI could alert this in advance, so appropriate adjustments can be made.

2. Project Performance by Quarter (Bar Chart) The second image, the bar chart, shows the progress of the project across four quarters. We can see from the chart that the performance grows from Q1 to Q4 from 10 to 40. This positive trend indicates that the project is on track and improving, which may be due to efficient resource management, sound decision-making or streamlined project processes. In practice, AI systems can be used to help interpret performance data. By continually analysing the data from project management software, AI can forecast the project's performance in subsequent quarters, taking into account past trends, current performance and other external factors. Big Data can also offer a range of other information (market trends, team efficiency, customer feedback, etc.) that may be included in the predictive model to improve these performance predictions. The AI real-time feedback loop can allow managers to make timely adjustments if performance trends begin to level off or

decrease. The bar chart provides insight into the overall trend, but its simplicity also points to a need for more detailed data analysis. Through Big Data, AI can help managers monitor performance at a more micro level, by providing the ability to segment performance metrics by individual team members, tasks or even external factors that may be affecting the project's performance.

3. Project Trend (Sine Wave) The sine wave graph in Figure 3 represents the cyclical trend of the project, ranging from -1 to 1. This kind of chart can be used to depict various cyclical characteristics of the project, such as project stages, resource constraints, or market demand. These fluctuations might represent periods of peak and low activity or productivity that are often present in many projects that are subject to seasonal variations or require particular resource demands at certain intervals. The sine wave is a good example of how Big Data and AI can be applied to model and forecast cyclical patterns in projects. Through real-time data analysis, AI can predict future oscillations of the project progress and resource needs. For example, if the project is sensitive to external variables, like market dynamics or resource availability, AI can forecast the magnitude and timing of these changes. This enables project managers to anticipate busy times and ensure resources are allocated accordingly to keep the project on schedule. Further, the sine wave's undulating nature reminds us of the complexities of project management. Projects don't always proceed smoothly, and being able to predict and respond to these shifts is crucial. Big Data and AI allow project managers to be more proactive in their approach by being able to not only understand the past but also better anticipate the future.

4. Distribution of Project Data (Histogram) The histogram (Figure 4) is a distribution of project data. The distribution is normal, and most of the project data points are close to the mean (0), with fewer data points occurring as we move further from the mean. The histogram is a critical component of assessing project performance data and whether it is as expected or consistent with other projects. In Big Data, the histogram can be applied to large volumes of project performance data that is gathered from multiple sources such as sensors, project management systems, and external data sources. Using AI-based statistical techniques, project managers can detect any data anomalies or outliers. For instance, if there are unexpected increases in project costs or decreases in productivity that fall outside the typical distribution, AI can identify this early and send out warnings for further investigation. Moreover, AI can use this information to enhance performance projections. AI can analyse the normal distribution of project data to identify when a project is behaving differently. For instance, if the performance measures begin to deviate from

the expected distribution, AI software could recommend course correction, such as changing schedules or allocating resources, to get the project back on course. 5. Impacts on Project Management The use of Big Data and AI for measuring project performance has implications for managing projects. Older techniques of performance measurement, such as relying on reports at the end of a period or manually tracking performance, are being replaced by real-time data-driven monitoring. Through real-time data collection and analysis, project managers are able to make more informed decisions based on the most current data, leading to improved project performance.

Conclusion

The application of Big Data and Artificial Intelligence (AI) technologies in project management, particularly to improve measurement of project performance, marks a revolution in project management methods, monitoring and optimisation. The results of this research, illustrated through the pie chart, bar chart, sine wave and histogram, demonstrate the effectiveness and potential of these technologies for enhancing project performance. Big Data allows for the gathering and analysis of large volumes of real-time data from various sources, providing project managers with a holistic and dynamic perspective on project performance. Through the ongoing analysis of this data, project managers can monitor and understand various project performance indicators such as cost, schedule, resource management, and quality, to get a better picture of the project's health. The collection and analysis of real-time data are a shift from traditional project management approaches, which may be based on periodic updates or manual tracking, thereby closing the loop between project performance and project management decision-making. However, AI contributes to this by providing advanced predictive modeling and machine learning. AI can look at past and present data to predict risks, trends and anomalies, allowing project managers to pre-emptively address issues as they arise. Similarly, the use of AI in measuring project performance enables a more nuanced understanding of the project, providing specific predictions of how different project factors will affect project performance. For instance, AI can forecast the impact of resource allocation shifts or timeline changes on project performance, allowing project managers to make more informed and accurate decisions. The integration of Big Data and AI in project performance measurement greatly improves the decision-making process. Rather than decisions being made solely based on historical data or personal intuition, project managers can now use data-driven insights to inform their decision-

making process. Rather, they can make decisions based on data, which helps them to allocate resources optimally, mitigate risks, and meet deadlines and budgets. Moreover, AI-based decision-making systems can assist in automating routine project management tasks, such as scheduling, resource allocation and budgeting, allowing project managers to focus on more critical decision making to drive project success. The findings of this research, as shown in the accompanying figures, demonstrate the potential use of Big Data and AI tools in monitoring and measuring project performance more precisely and in real time. The pie chart represented the distribution of project types, the bar chart represented the performance over time, the sine wave represented the cyclical patterns, the histogram represented the distribution of project data. These graphics highlight the potential of these technologies to revolutionise project management. But, although Big Data and AI technologies can bring great benefits to project management, it is not without its challenges. Privacy and security issues and the challenge of integrating these technologies can also hinder their use. Furthermore, there is a requirement for trained personnel capable of handling the data and AI insights. Companies need to ensure they have the necessary resources and skills to leverage these technologies. Also, organizations will need to overcome the challenge of integrating AI with current project management processes and ensuring that AI models are reliable, understandable and relevant to the needs of the organisation. Nonetheless, the benefits of using Big Data and AI to improve project performance measurement far outweigh the challenges. With ongoing technological improvements, AI and Big Data will become increasingly accessible and provide additional opportunities for organizations to enhance their project management. Ongoing research and advances in AI interpretability, data management, and the integration of AI with other emerging technologies such as the Internet of Things (IoT) and blockchain will further improve the potential of these technologies in project management. To sum up, the use of Big Data and AI is revolutionising project management. They provide more accurate data-driven insights, helping project managers effectively manage resources, risks, and schedules. The use of Big Data and AI allows project managers to improve project success, manage risks, and effectively allocate resources, leading to improved project performance. As more companies adopt these technologies, the future of project performance measurement is promising, with more precise, timely information and a more reactive project management approach.

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